# Social Care Wales logo Gofal Cymdeithasol Cymru Welsh Government logo Llywodraeth Cymru

# Cofnod tystiolaeth asesu’r cyflogwr

# Employer assessment evidence log

|  |  |
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| **Enw’r Gweithiwr****Worker’s Name** |  |

**Mae gan y gweithiwr gofal cymdeithasol ddealltwriaeth o’r canlynol:**

**The social care worker has an understanding of:**

|  |  |  |
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| **Dealltwriaeth** | **Understanding** | **Tystiolaeth****Evidence** |
| Côd Ymarfer Proffesiynol Gofal Cymdeithasol | the Code of Professional Practice for Social Care |  |
| egwyddorion Deddf Gwasanaethau Cymdeithasol a Llesiant (Cymru) 2014 | the principles of the Social Services and Well-being (Wales) Act 2014 |  |
| sut i weithio mewn ffyrdd sy’n ymgorffori dulliau wedi’u seilio ar hawliau ac sy’n canolbwyntio ar yr unigolyn/y plentyn mewn arferion dydd i ddydd  | how to work in ways that embed rights-based and person/child-centred approaches in day to day practice |  |
| sut i hyrwyddo a pharchu cydraddoldeb, amrywiaeth a chynhwysiant  | how to promote and respect equality, diversity and inclusion |  |
| sut i ddefnyddio amrywiaeth o ddulliau cyfathrebu ac addasu dulliau cyfathrebu | how to use a range of communication methods and adapt communication approaches |  |
| pwysigrwydd yr iaith Gymraeg, diwylliant Cymreig a hunaniaeth Gymreig i’r rhai y mae’n eu cynorthwyo | the importance of the Welsh language, culture and identity for those they are supporting |  |
| sut gall credoau, gwerthoedd a phrofiadau’r gweithiwr effeithio ar ei agwedd a’i ymddygiad, a sut gall hyn effeithio ar bobl eraill | how the worker’s beliefs, values and own experiences can affect their attitude and behaviour, and how this can affect others |  |
| sut i hyrwyddo a chefnogi’r broses o ddiogelu unigolion | how to promote and support the safeguarding of individuals |  |