

Cynllun hyfforddi ar gyfer y Ddeddf

Training plan for the Act





Her ac effaith

- Paratoi'r gweithlu:
 - i ddarparu'r system gofal cymdeithasol newydd
 - i ddarparu cymorth yn unol ag egwyddorion, diwylliant a gwerthoedd y Ddeddf
- Cyfrannu at weddnewid y gwasanaeth

Challenge and impact

- Workforce equipped:
 - to deliver the new social care system
 - to deliver support in keeping with the principles, culture and values in the Act
- Contribute to service transformation



Ebrill 2016 - disgwyliadau

- Hyfforddiant Cyflwyno ac Ymwybyddiaeth yn cael ei gyflwyno
- Rheolwyr ac arweinwyr wedi'u cefnogi i arwain newid mewn diwylliant
- Cohort 1af o hyfforddiant ar gyfer rolau yr effeithir arnynt fwyaf
- Rhestr genedlaethol o hyfforddwyr
- Cynlluniau cyflawni hyfforddiant

April 2016 - what we expect

- Introduction and Awareness training rolled out
- Managers and leaders supported to lead culture change
- 1st cohort of training for roles most affected
- National list of trainers
- Training delivery plans



Ebrill 2016 - disgwyliadau

- Adnodd hyfforddi ar gyfer gweithlu gofal uniongyrchol
- Adnoddau dysgu: gofalwyr, pobl fyddar a dall, eiriolaeth, cydweithfeydd dan arweiniad defnyddwyr
- Adnoddau dysgu – gweithio gyda charcharorion
- Archwiliad o ddeunyddiau dysgu eraill

April 2016 – what we expect

- Training resource for direct care workforce
- Learning resources: carers, deafblind people, advocacy, user led cooperatives
- Learning resources – working with prisoners
- Audit of other learning materials



Y cwmpas

- Deunyddiau dysgu dwyieithog cenedlaethol o ansawdd uchel i gefnogi gweithrediad y Ddeddf:
 - Adlewyrchu ysbryd a llythyren y ddeddf
 - Cydgynhyrchu gyda rhanddeiliaid allweddol
- Hyfforddi hyfforddwr i gyflwyno'r deunyddiau

The scope

- National, high quality bi-lingual learning materials to support implementation of the Act:
 - Reflect the spirit as well as the letter of the law
 - Co-produced with key stakeholders
- To train trainers to deliver the materials

Y gyfres o ddeunyddiau

- Canllaw i hwyluswyr
- Deunyddiau Lefel A i gynulleidfa eang
- Deunyddiau Lefel B ar gyfer y rolau sy'n cael eu heffeithio fwyaf
- Deunyddiau ychwanegol:
 - animeiddio
 - clipiau fideo
 - sleidiau â throslais

The suite of materials

- A facilitators' guide
- Level A materials for a wide audience
- Level B materials for those whose roles are most affected
- Supplementary materials:
 - animation
 - video clips
 - narrated slides

Deunyddiau Lefel A a B

- Pedwar modiwl:
 - Cyflwyniad a swyddogaethau cyffredinol
 - Asesu a diwallu anghenion unigolion
 - Plant sy'n derbyn gofal ac yn cael eu lletya
 - Diogelu
- Adnoddau y gellir eu haddasu yn hytrach na phe cyn hyfforddi parod

Level A and B materials

- Four modules:
 - Introduction and general functions
 - Assessing and meeting the needs of individuals
 - Looked after and accommodated children
 - Safeguarding
- Resources that can be adapted, rather than 'off the peg' training pack



Deunyddiau Lefel A

- Sleidiau trosolwg Microsoft PowerPoint
- Crynodebau difyr pedair tudalen yn Microsoft Word a PDF

Level A materials

- Overview slides in Microsoft PowerPoint
- Four-page engaging summaries in Microsoft Word and PDF



Deunyddiau Lefel B

- Set lawn o sleidiau Microsoft PowerPoint
- Modiwl hyfforddi mewn Microsoft Word sy'n cynnwys ymarferion, trafodaethau grŵp awgrymedig, senarios astudiaethau achos, enghreifftau o arfer da a dolenni i adnoddau allweddol

Level B materials

- Full set of slides in Microsoft PowerPoint
- Training module in Microsoft Word that includes exercises, suggested group discussions, case study scenarios, good practice examples and links to key resources



Hyfforddi'r Hyfforddwr

- Abertawe 6, 7, 8 Ionawr
- Llandudno 11, 12, 13 Ionawr

Train the Trainer

- Swansea 6, 7, 8 January
- Llandudno 11, 12, 13 January

Dadansoddiad o Anghenion Hyfforddi – beth sydd ei angen?

Sefydlu:

Cefnogi darpariaeth ranbarthol; dosbarthiadau meistr; hyfforddiant canlyniadau; gofal uniongyrchol a chefnogi'r gweithlu

Diweddarau:

Deunyddiau IPC; hyfforddwyr modiwlau craidd; hyb

Ehangu:

Deunyddiau arbenigol ehangach y sector – yr heddlu; tai; therapyddion galweddiaethol; Rheolwyr Tîm a Chanolig

Arbenigol:

IAA; Comisiynwyr; Llawlyfr ar y Ddeddf a'r Gyfraith; Carcharorion; Datblygu sgiliau

Gorffen:

Gwerthuso; cynllun gadael ac integreiddio adnoddau

Training Needs Analysis – what is needed?

Embed:

Support regional delivery;
masterclasses; outcomes
training; direct care &
support workforce

Update:

IPC materials; core
module trainers; hub

Expand:

Wider sector specialist
materials – police;
housing; OTs ; Team &
Middle managers

Specialist:

IAA; Commissioners; Act
& Law handbook;
Prisoners; Skills
development

Closure:

Evaluation; exit plan &
integration of resources



Y camau nesaf

- Ymgysylltu â rhanddeiliaid i gytuno ar flaenoriaethau
- Fersiwn derfynol o'r hyfforddiant cenedlaethol, angen llun
- Dysgu o werthuso
- Cydgynhyrchu cynllun dysgu a datblygu 2016/17

Next steps

- Engage with stakeholders to agree priorities
- Finalise national training needs picture
- Learn from evaluation
- Co-produce the 2016/17 learning and development plan



Cofiwch am yr hyb!

- www.cgcmru.org.uk/hyb-deall-y-ddeddf/
- Cofrestrwch i dderbyn yr efwletin
- Edrychwch yn y Prosbectws

Don't forget the hub!

- <http://www.ccwales.org.uk/getting-in-on-the-act-hub/>
- Sign up for the ebulletin
- Check the Prospectus